

**Southern Communications EEO Report**  
**WCIR-FM; WTNJ-FM; WAXS-FM; WBKW AM/FM; WWNR AM/FM; WMTD-FM**  
**Beckley, WV**

This report covers the time period from June 1, 2012 through May 31, 2013.

2 (Two) full time positions were filled in this reporting period.

<b>Job Title/Date Filled</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sports Sales Position; 7/2/2012	10	1
Sports Sales Position; 11/1/12	10	1

**Southern Communications Corporation  
EEO Public File Report**

This report covers the time period from June 1, 2012 through May 31, 2013.

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>Number of Interviewees Referred by RS over 12 month period</b>
1	Concord University P. O. Box 1000 Athens, WV 24712 V: 800-344-6679 F: 304-384-6064	Yes	0
2	Charleston Job Service P. O. Box 1349 Charleston, WV 25325 V: 304-558-0342 F: 304-558-0349	Yes	0
3	New River Community and Technical College 167 Dye Drive Beckley, WV 25801 V: 304-255-5812 F: 304-255-5889	Yes	0
4	Academy of Careers and Technology 390 Stanaford Road Beckley, WV 25801 V: 304-256-4615 F: 304-256-4674	Yes	0
5	Workforce West Virginia 200 Value City Center; Suite 601 Beckley, WV 25801 V: 304-253-3145 F: 304-252-9584	Yes	0
6	Marshall University School of Journalism One John Marshall Drive Huntington, WV 25755 V: 304-696-2360 F: 304-696-3732	Yes	0

### Southern Communications EEO Report; Page 2

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7	Workforce WV Summersville, WV Job Service 812 Northside Drive; Suite 7E Summersville, WV 26651 V: 304-872-0820 F: 304-872-0817	Yes	0
8	The Ticket WMTD 102.3 FM Website	Yes	0
9	103CIR WCIR Website	Yes	0
10	Employee Referral	Yes	2
11	Groovy 94 WAXS Website	Yes	0
12	WTNJ-FM Website	Yes	0
13	On Air Announcements	Yes	0
14	Southern Communications Internal Posting	Yes	0
15	Walk In/Telephone Calls	Yes	0
16	Job Fair	Yes	0

Total Interviewees over 12 month period: 2

Submitted by:

  
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R. Shane Southern, President Southern Communications Corporation

Date:

1 June 2013

## Recruitment Initiatives Form

June 1, 2012 through May 31, 2013

	Type of Recruitment Initiative	Brief Description of Activity & Scope of Broadcaster's Participation	Recruiting Staff in Attendance
1	Participated in Senior Expo on Wednesday October 17, 2012	Sponsored by Southern Communications and held at the Raleigh County Commission on Aging on South Kanawha Street; Beckley, WV. Applications were available for job applicants.	Jay Quesenberry
2	Participated in Job Recruiting on March 9 & 10, 2013 at the 2013 Women's Expo	Sponsored by Southern Communications and held at the Beckley Raleigh County Convention Center in Beckley, WV; Applications were available for job applicants.	Jay Quesenberry